

ANNEX I

CRITERIA FOR THE SELECTION PROCESS OF POSTDOCTORAL FELLOWS IN THE COUNTRY.

The CAPES-Global.edu Program, related to the GLOBAL DIALOGUES FOR MULTILATERAL AND EQUITABLE COOPERATION Network, benefits faculty, students, and researchers from foreign graduate programs or institutions.

- Work plan evaluation: 50%
- Evaluation of the candidate's Curriculum Vitae (CV): 50%

1. Evaluation criteria for the work plan: **Maximum grade: 10**

a. Technical and scientific quality of the proposal (3 points)

Evaluation of the relevance and scientific basis of the topic, the clarity and coherence of the objectives and goals, the methodological adequacy, the potential for academic and scientific contribution, and the feasibility of implementing the proposal.

b. Alignment with the research lines and objectives of the PPGFQM (2 points)

Alignment with the Program's research lines.

c. Contribution to internationalization (4 points)

Assessment of the proposal's potential to expand international cooperation, establish new scientific partnerships, strengthen research networks, and promote academic mobility, publications, and joint activities.

d. Academic impact and human resource development (1 point)

Evaluation of the proposal's contribution to teaching, research, and human resource development, considering capacity-building actions, academic activities, and knowledge transfer potential.

2. The curriculum analysis will be conducted considering the following items: **Maximum score: 100 points**

The curriculum evaluation will be based on the documentation submitted.

a. Articles in international journals indexed in ISI: see scoring table

b. Patent filed: 4 points per patent

c. Patent granted: 5 points per patent

d. Book published with ISBN: 2 points per book, **maximum of 6 points**

e. Book chapter published with ISBN: 0.5 points per chapter, **maximum of 3 points**

f. Presentation of papers at scientific congresses, meetings or symposia in pharmacology and/or medicinal chemistry and Related: 0.25 points per event, **maximum of 2 points**

g. Awards (travel awards, honorable mentions, highlights): 0.5 points per chapter, **maximum of 3 points**

h. Organization of scientific and technological congresses, meetings or symposia: 1 point per event, **maximum of 3 points**

i. Oral presentation of papers at scientific congresses, meetings or symposia in pharmacology and/or medicinal chemistry and related fields: 1 point per event, **maximum of 5 points.**

j. Lecture or conference in pharmacology and/or medicinal chemistry and related fields: 2.5 points per event, **maximum of 5 points.**

k. Coordination of research projects approved by research funding agencies (proof through grant agreement): 1 point per project, **maximum of 3 points**

l. Participation in approved research projects (proof required via letter from the project coordinator): 0.25 points per project, **maximum of 1.5 points**

m. Reviewer for international journals indexed in ISI (proof required via document issued by the journal's editor-in-chief): 0.25 points per journal, **maximum of 1.5 points**

n. Participation on the editorial board of international journals indexed in ISI: 1 point per journal, **maximum of 2 points**

Scoring Table for Articles

Criterion	Score
Journal Top 10% of the area (Q1, percentile \geq 90)	4,0
Periodical Q1 (75–89th percentile)	3,0
Periodical Q2 (50–74th percentile)	2,0
Periodical Q3 (25th–49th percentile)	1,0
Periodical Q4 (<25)	0,5

Bonuses

a. Authorship position:

First individual or shared authorship: +1.0

Corresponding author: +1.0

b. Scientific impact:

More than 20 citations: +0.1

More than 50 citations: +0.25

Over 100 citations: +0.5

Note 1: Definitions

- a. Presentation of work: oral communications, presentation of abstracts/posters and other short presentations (less than 30 min). The candidate must be the presenter of the work/poster.
- b. Lectures: long presentations, longer than 30 minutes. The candidate must have been the speaker.
- c. National or international events: any scientific event that is not local/regional (excluding SIACs, Academic Weeks, Summer Courses, etc.)
- d. Awards: travel awards, honorable mentions, distinctions. The scholarship applicant must be the award-winning author, not the co-author of the work presented.

CV Score Calculation:

- a. The candidate's grade will be calculated using the rule of three:

$$\begin{aligned} &\text{Maximum score (100)} \text{ ----- } \text{Maximum grade (10)} \\ &\text{Candidate Score (PC)} \text{ ----- } \text{Candidate Grade (NC)} \\ &\text{NC} = \text{PC}/10 \end{aligned}$$

- b. According to item 3 of the Notice, in cases of parenthood, a fixed correction factor of 1.1 will be applied to the final curriculum grade if the maximum value has not been reached in this aspect.

The candidate must complete the table below and calculate the value of the supplementary score achieved. The Selection Committee may change (increase or decrease) or confirm the score proposed by the candidate based on the documentation submitted at the time of registration.

SCORING TABLES

Table A: Articles*

Item	Amount	Weight	No bonus	Bonus		Points	Documents #
				+ Publication Authorship	+ Scientific Impact		
Journal Top 10							
Periodical Q1							
Periodical Q2							
Periodical Q3							
Periodical Q4							
Total Points:							

* The candidate can add rows to this table to ensure that all publications are counted.

Table B: Patents

Item	Amount	Weight	Points	Documents #
Patent filed		× 4		
Patent granted		× 5		
Total Points:				

Table C: Other items

Item	Amount	Peso	Weight	Points	Máximal Points	Documents #
Book published with ISBN		× 2			6	
Book chapter published with ISBN		× 0,5			3	
Presentation of papers at scientific congresses, meetings or symposia		× 0,25			2	
Awards		× 0,5			3	

Organization of scientific and technological congresses, meetings or symposia.		× 1			3	
Oral presentation of papers at scientific congresses, meetings or symposia.		× 1			5	
Lecture or conference		× 2,5			5	
Coordination of research projects		× 1			3	
Participation in research projects		× 0,25			1,5	
Reviewer for international journals		× 0,25			1,5	
Participation in editorial board		× 1			2,0	
Total Points:					35	

Final Score

	Maximum Score/Grade	Candidate Score/Grade
Scoring Table A	65	
Scoring Table B		
Scoring Table C	35	
Candidate Score (PC)	100	
Candidate Grade (NC = PC/10)	10	
Parenting (NC × 1.1)	10	
Final Grade	10	